



## **GENEVA POLICE REFORM CONSULTATION PLAN**

**WHEREAS**, The Geneva City Council is considering police reform initiatives and has heard public demands for police accountability, transparency, and community oversight; and

**WHEREAS**, City Council has declared their intention to create a local police oversight entity as well as has approved the establishment of a body camera policy task force and a police department budget advisory board; and

**WHEREAS**, Governor Cuomo also directed that the City consult with community stakeholders, including but not limited to membership and leadership of the local police force; members of the community, with emphasis in areas with high numbers of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials, and create a plan to eliminate racial inequities in policing, to modify and modernize policing strategies, policies, procedures, and to develop practices to better address the particular needs of communities of color to promote public safety, improve community engagement, and foster trust; and

**WHEREAS**, the local police reform and creation of a police oversight entity for the City of Geneva must be the result of consultation with stakeholders to follow local procedures as well as Governor Cuomo's directive; and

**WHEREAS**, the City values the active participation of all stakeholders that want to lend their time, contributions and vision in fostering an equitable and connected City;

**NOW THEREFORE**, the Geneva City Manager, as chief executive officer of the City of Geneva, does adopt the following plan to effectuate that consultation process concerning police reform generally and specifics regarding Council actions noted above.

### **IDENTIFICATION OF LOCAL STAKEHOLDERS**

The City shall consult with the following local stakeholders throughout the process and herein referenced as "local stakeholders":

- Geneva Chapter of the NAACP;
- Geneva African-American Men's Association;

#### **Office of the City Manager**

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- Geneva Community Compact;
- Chief of the Geneva Police Department;
- Council 82 AFSCME Police Officers;
- Teamsters local 118 Police Command;
- Faith Based Groups;
- Non-Profit Groups;
- People's Peaceful Protest;
- Ontario County District Attorney;
- Ontario County Public Defender; and
- Other Community Members and groups.

### **COMMUNICATION**

The City will communicate updates on a regular basis to the community as well as establish on the City's website front page a button to information regarding this process and next steps.

### **DEVELOPMENT OF AN ACTION PLAN PER GOVERNOR CUOMO'S EXECUTIVE ORDER NO. 203**

As part of complying with Governor Cuomo's Executive Order No. 203 attached, the Chief of Police, City Manager and Staff Liaison to Geneva Community Compact will continue working with the U.S. Department of Justice to do the Strengthening Police and Community Partnerships (SPCP) program with local stakeholders including community members that have already expressed interest. The SPCP program is anticipated to start in September. This program will be one of our processes for identifying actions to focus on policing strategies and tools and collaborations between the police department and the community to comply with the guidelines being developed by the director of the Division of Budget, in consultation with the Division of Criminal Justice Services for local governments. This process may evolve pending the Division of Budget guidelines for local governments to comply with Governor Cuomo's Executive Order No. 203, local input and incorporating best practices.

From these efforts, the City Manager and the Chief of Police will present an action plan to the local stakeholders for comment. After consideration of comments, the action plan will be presented to City Council for approval before April 1, 2021.

### **POLICE OVERSIGHT ENTITY NEXT STEPS**

At the August 5<sup>th</sup> City Council meeting, Council will consider setting a public hearing for August 31<sup>st</sup> for a draft Local Law for a Police Accountability Board prepared by the City attorney. If passed, the City Manager will send out the draft local law to the local stakeholders for review and comment. The City Clerk will create a record of the comments received. The compiled comments will be made available to the City Council, local stakeholders and the public.

### **BODY CAMERA POLICY REVIEW TASK FORCE & POLICE BUDGET ADVISORY BOARD NEXT STEPS**

City Council has requested a body camera review task force and a police budget advisory board. The draft by-laws for each entity will be discussed at the August 5<sup>th</sup> Council meeting. The City Manager will request direction from Council to send out the draft by-laws to local stakeholders for feedback. The City Clerk will create a record of the comments received. The compiled comments shall be made available to the City Council, local stakeholders and the public. Once the review process is complete, by-laws will need to be adopted by City Council and then members to the entities will need to be recommended and appointed.